

EAST BAY LABOR JOURNAL

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SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

BETTER HEALTH CARE

The California Legislature, in its recent special session, passed a far-reaching law designed to give families on public welfare and others with low incomes the same kind of medical coverage enjoyed by others who have health insurance.

Under Assembly Bill 5 — the Casey Bill—private health plans will submit bids to handle the insurance. The 1,100,000 Californians who will benefit will carry health insurance cards and will go to private doctors and hospitals, instead of county hospitals, as at present.

Since county hospital facilities and care vary widely from county to county in California, this is felt to be an improvement. It will also give indigents "free choice of doctor," which is what the American Medical Association has been hollering about all these years.

SURGICAL FEES

Several days after Governor Brown signed the Casey Bill, the San Francisco Chronicle carried a front page story about a study of 12 labor-management health plans.

It showed that bills of surgeons were almost twice the amount of the insurance benefit for most operations. Most unionists who have Blue Cross or similar health insurance know this. The question is: Which comes first, the chicken or the egg?

Do surgeons raise their fees higher than reimbursement schedules. Or are reimbursement schedules merely kept too low?

The consultant for the New York group which made the survey said the first is the case. He said usually when reimbursement schedules go up, doctors raise their surgical fees.

The question in California now seems to be: With 1,100,000 new patients whose bills are being paid by the state, how high will surgeons' and other doctors' fees go?

And do the rest of us have any guarantee the increases won't be across-the-board for all patients — not just those covered by the Casey Bill?

Judging from the survey reported in the Chronicle, medical bills under private health insurance tend to be not merely what the traffic will bear. They're twice what it'll bear.

Painters' welfare

All members of Hayward Painters 1178 who wish to change welfare coverage from the Kaiser Plan to the direct pay plan, or vice versa, must do so by Nov. 22, as this is their last chance to do so for the next year, according to R. H. Fitzgerald, recording secretary.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue

Firing of nursery school teachers triggers strike



FORTY-FOUR persons, including members of the AFLCIO Agricultural Workers Organizing Committee, the independent Farm Workers Association and nine clergymen, were arrested in violation of their constitutional rights near Delano last month for shouting "Huelga! Huelga!" (Strike! Strike!) to non-union workers behind their picket lines. This was the latest episode in a campaign of harassment by Kern and Tulare County sheriff's deputies against AWOC and FWA members on strike against 30 grape growers in the Delano area. The strike is considered a crucial one in the struggle of California farm workers for fair wages and working conditions.

CLC aids local; pay as low as \$225 a month

Firing of four members of Nursery School Teachers 1630 and the forced resignation of a fifth triggered a strike Monday at the Berkeley Day Nursery School.

Central Labor Council officials, led by Executive Assistant Secretary Richard K. Groulx, supported the strikers on the picket line at 301 Sixth St. and also aided in settlement attempts.

The facility — which receives \$17,331 of its \$57,278 budget from the United Crusade — provides day care for young children of working mothers.

Groulx told the Central Labor Council Monday night that preparations were being made by Local 1630 to care for children who cannot be placed temporarily in other facilities.

In addition to the firings, Groulx blamed the strike on wages as low as \$225 a month for a full-time cook and \$350 a month for teachers. He said Local 1630 wants a union shop and fair discharge and arbitration procedures.

Groulx told CLC delegates the teachers were fired on the pretense that they had not met new State Social Welfare Board standards.

But all were either taking the course prescribed by the state board, or had been granted exemption or postponement by the school's head, Groulx said.

The union's demand for a meeting with the school's Board of Directors met with evasion, Groulx added in his report to delegates.

Lee Lalor, international v-p of Laborers, dies

Lee Lalor, second international vice-president of the Laborers and Hod Carriers International Union and former secretary-treasurer of Laborers 304, died in an Oakland hospital Monday two weeks after undergoing open heart surgery.

Lalor, 54, had been a delegate to both the Central Labor Council and Building Trades Council here.

Ash in San Diego

Executive Secretary-Treasurer Robert S. Ash of the Central Labor Council was in San Diego early this week for a California Labor Federation Executive Council meeting.

State Dept. of Employment job report hit

A distorted picture of job opportunities in the Bay Area construction industry was painted by a recent report by the Coastal Area Office of the State Department of Employment, it was charged here Tuesday night.

J. L. Childers, business representative of the Alameda County Building Trades Council, strongly criticized the report — which predicts shortages in some trades within two years because of the Bay Area Rapid Transit System and other big construction jobs.

The report, summarized in the East Bay Labor Journal Nov. 5, and in other Bay Area newspapers, suggests U.S. Manpower Development and Training Act programs to train unemployed members of minority groups here for anticipated vacancies.

Childers said the Department of Employment "is more optimistic than building trades unions" about future construction job opportunities in the Bay Area.

He added that unions, over

MORE on page 7

C. of C. backed

The Central Labor Council agrees with the Chamber of Commerce????

That's what happened Monday night when CLC delegates concurred in the Alameda Chamber of Commerce's protest against a plan to manufacture metal office furniture at Folsom State Prison.

BTC hears why non-union housing costs just as much

Higher efficiency of union construction workers offset lower wages paid non-union men, according to a scientific study reported to the Building Trades Council this week.

The total wage bill for building a home in the two cities surveyed—Ann Arbor and Bay City, Mich.—was almost the same, BTC Business Representative J. L. Childers told delegates here.

Ann Arbor is a strong union town. Bay City, which is nearby, is non-union.

Results of the survey were originally published in the Industrial and Labor Relations Review, a publication of the New

MORE on page 7

Labor Council upholds VDC's right to march

The Central Labor Council upheld the right of the Vietnam Day Committee to march and demonstrate against United States policies in Southeast Asia Monday night.

Delegates approved a report by Executive Secretary-Treasurer Robert S. Ash, containing a statement he made before the City of Oakland Parade Permit Committee last week.

Ash's report was made to the Executive Committee of the Labor Council and was included in its minutes, which were approved by CLC delegates Monday night. Ash was not present at Monday night's meeting. He was enroute to San Diego for a meeting of the Executive Council of the California Labor Federation.

Ash made it clear in his statement that the AFLCIO supports the Johnson Administration's policies in Vietnam.

He said that "this position of the AFLCIO, if for no other reason, was also the position of

MORE on page 7

HOW TO BUY

Margolius challenges Durante

By **SIDNEY MARGOLIUS**
Labor Consumer Advisor for Labor Journal Copyright 1965

Kellogg's Corn Flakes spent an estimated \$300,000 to \$400,000 one night recently on a big variety show featuring Jimmy Durante.

The show reached a nationwide audience on prime evening time. It had one message: to tell the public that "food is a bargain."

Durante, a great comedian in more ways than one, gave a commercial. He announced he had learned from government "data" that food takes only 19 per cent of your income—which is less than in other countries.

(You can be sure Durante knows more about "dis-a" than "data.")

Then the announcer came on. With a medley of patriotic music playing in the background, he said this low proportion of income for food was the result of American free enterprise. The announcer said, "Is someone trying to tell you food is not a bargain?"

THIS COSTLY, star-studded attempt to make it sound unpatriotic to criticize high food prices is part of a general food industry campaign.

This campaign is not only in bad taste, but it is also based on some misleading figures from the U.S. Agriculture Department.

Even in the face of this year's jump in food prices, food manufacturers have embarked on a new campaign. The campaign is "designed to convince Americans that food is cheap," Elmer Roessner, syndicated business columnist reports.

The Agriculture Department maintains that food prices have risen less than the cost-of-living in general. Roessner points out that since the 1957-59 base period, food has gone up more than all other commodity groups. It has not increased as much as all services, however. This is largely because of the rise in costs of medical services and recreation.

Roessner points out the real reason we spend a lower share of income for food than consumers in other countries is because total American income is much greater. The fact is most foods are really cheaper in foreign countries.

THE OTHER MISLEADING interpretation used by the Agriculture Department is the "19 per cent" figure.

This is a figure taken from the Department of Commerce. It includes expenditures of nonprofit institutions and single individuals, as well as families.

In contrast, Bureau of Labor Statistics "data," which Jimmy Durante overlooked in his research, indicate that an urban wage-earning family with two or more children usually spends 24 to 30 per cent of its income for food. Large families spend proportionately more.

IN A YEAR in which food prices have gone up more than any other item except medical care, you need to be selective in your buying. Especially avoid expensive convenience foods.

The back of the Kellogg's Corn Flakes box shows a big picture of Jimmy Durante at the piano singing "Food is a Bargain," and quoting various statistics.

But the front of the box tells a different story. That's where the price is shown.

You can make it a rule that the instant the food, the more it costs.

The public is being engulfed with various kinds of prepared cereals, and apparently is buying them without considering the value. This writer counted 97 different kinds, brands and sizes of prepared cereals in one supermarket.

Each added ingredient in these cereals raises the price far beyond the basic cost. You can buy a supermarket chain's own brand of corn flakes for about two cents an ounce. If you buy corn flakes under the Kellogg name, you pay 2½ cents. For Kellogg's Sugar Frosted Flakes, you pay 3½ cents, or for the added sugar, 15 cents more on a 10-ounce box. Or you can buy Kellogg's Corn Flakes with Instant Bananas, and pay seven cents an ounce.

It is not unpatriotic to point this out. On a six-ounce box for 41 cents you really are paying 25-30 cents for part of a dried banana.

You can buy a whole fresh banana for five cents if you're willing to do your own slicing.

Free phone if listing wrong

Reversing its past policy, the State Public Utilities Commission has ordered the Pacific Telephone and Telegraph Co. to give free service if your name is erroneously omitted from the phone book or wrongly listed.

The free service is for the life of the phone book and does not include long distance calls.

The phone company claims its directories are 99.92 per cent accurate, according to the PUC.

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As We See It

Weekly over the ABC radio network

Americans at Work

A series of 104 TV films
Check listings for local channels

THE AFL-CIO on the AIR

Lots of fluff— but low on down

Thousands of pillows with misleading labels have been ordered withheld from sale in more than 400 California stores.

Laboratory tests showed the goose down content of pillows labeled "all-down" did not meet the 82½ per cent minimum required by state law, according to T. C. Cowan, deputy director of the State Department of Professional and Vocational Standards.

Cowan said the goose down content was "in the 50-60 per cent range."

Earlier this year, 11 similar complaints resulted in 90 day license suspensions for seven manufacturers. They included the firm headed by Jacob Puro of Burbank, immediate past chairman of the State Furniture and Bedding Advisory Board.

The license suspensions were stayed and licensees placed on probation.

Cowan said Puro's firm, which has factories in Southern California, Chicago and New York, is the nation's largest manufacturer of pillow products.

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Misleading land advertising hit

Despite repeated warnings by the U.S. Department of the Interior, the problem of misleading public land advertising continues, according to the National Better Business Bureau.

Fly-by-night promoters continue to place advertising in newspapers which lead people to believe they are dealing with an official agency.

This, coupled with the allure of "something for nothing" and the vestiges of truth remaining in 100-year-old land laws, makes the land-hungry citizen a prime target, the bureau said.

"There is no such thing as free land from the United States government," the bureau concluded. "Advertising which represents otherwise for the purpose of selling lists of free land is false and deceptive, and its publication is not in the public interest."

Unionist named

Ruth Miller, West Coast education director for the Amalgamated Clothing Workers of America, AFL-CIO, has been appointed a public member of the new State Advisory Commission on the Status of Women by Governor Edmund G. (Pat) Brown.

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A few words for UNION CONSUMERS

A NEW LAW, authored by Assemblyman Willie Brown Jr. (D-San Francisco), is designed to regulate indiscriminate cancellation of auto insurance policies.

The bill was opposed in the Legislature this year by both the insurance industry and State Insurance Commissioner Stafford Grady. Deputy Commissioner Joseph Thomas said at a hearing in San Francisco last week that Grady opposed it because of expected high administration costs.

Following passage, a committee from the insurance industry drafted proposed regulations for administration of the new law. Thomas said some changes were made in them by the Insurance Commissioner's Office.

However, Assemblyman Brown and State Consumer Counsel Helen E. Nelson charged that the public had not been consulted in drafting the regulations.

So last week's public hearing was scheduled. Deputy Commissioner Thomas conducted it in Grady's absence.

GEORGE BRUNN, secretary of the Association of California Consumers, charged at the hearing that the Insurance Commissioner's Office pays too much attention to the insurance industry and not enough to the public.

The association represents about 100 consumer and labor organizations.

Brunn also attacked appeal provisions of the regulations. Cancellations can be appealed upon deposit of a \$25 fee. Brunn said this would work a hardship on low-income drivers. He urged a maximum \$2 appeal fee, and keeping the policy in effect while the appeal is being processed.

ASSEMBLYMAN BROWN, who said his insurance had been cancelled on grounds a public office holder is more likely to be sued, attacked several of the proposed rules. These included one disqualifying persons with "a major mental or physical disability."

Brown urged the regulation be amended to require medical examinations to decide such cases.

DOUGLAS R. GREER, a Sacramento attorney, objected to a proposed regulation disqualifying persons who have misdemeanor records from other states. He said this was unfair to persons coming from Mississippi or other southern states where "they knew a different type of justice."

Further hearings were scheduled in Los Angeles. The new regulations — if and when amended — are scheduled to go into effect early next year.

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Crowell praised by Sheet Metal Workers' official

Russell Crowell, president of the AFLCIO Laundry and Dry Cleaning International Union, AFLCIO, has received praise for a key role in helping the Sheet Metal Workers win a 110-day strike at the Detrex Co. in Bowling Green, Ky.

In an editorial in the Sheet Metal Workers' Journal, Edward J. Carlough, the union's director of organization, listed several individuals and organizations who "should get the credit for the success at Detrex."

Of Crowell, who is also president of the Alameda County Central Labor Council and business representative for Oakland Cleaners and Dyers 3009, Carlough commented:

"Russ Crowell's interest and assistance brought home to the company that the strike was being waged on levels that the wisest company official never dreamed of."

Carlough observed that the Cleaners and Dyers "handle one of the products produced at" the Detrex plant.

In his editorial, Carlough pointed out that "a strong and fair" labor agreement was won despite a determined effort to recruit strikebreakers and wholesale arrests of union organizers and strikers.

Buck, Albertoni will speak here

International President William Buck and International Secretary Al Albertoni are scheduled to address the Federated Fire Fighters of California at a meeting here Dec. 14.

Albertoni is a former official of Oakland Local 55, which will host the meeting at the Jack London Inn.

Other guest speakers will include Russell Crowell, president of the Alameda County Central Labor Council and International President of the AFLCIO Laundry and Dry Cleaning Union.

All Northern California Fire Fighters' locals will be represented, according to Vince Riddle, president of Local 55 and state vice-president.

CLC delegate heads UNICEF card sales

Robert Owens, delegate to the Central Labor Council from Cleaners and Dyers 3009, is UNICEF committee chairman for the Consumers Cooperative of Berkeley.

Co-op volunteers will staff tables to sell UNICEF Christmas cards at the Berkeley Main Post Office from 10 a.m. to 4 p.m. daily through Dec. 5. UNICEF, the United Nations Children's Fund, aids children and mothers in more than 100 needy countries.

NLRB elections

Union won a higher percentage of National Labor Relations Board elections last year than any time in the preceding five years — 60.8 per cent — according to the NLRB.

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Kingsport strike

Every high school and junior high school library and social studies department in Alameda County will receive a booklet titled "March 11, 1963, to . . . Why? A Plea for Understanding and Help" from the Central Labor Council.

The booklet tells the story of the strike at Kingsport Press, Tennessee, one of the nation's largest producers of textbooks and encyclopedias.

CLC delegates also voted to send the booklets—which contain lists of books produced by the anti-union firm—to all locals of the American Federation of Teachers, AFLCIO, in the county.

CLC schedules 2 briefings on O-J-T plan in Oakland

The Central Labor Council has scheduled two special meetings so that affiliated unions can be briefed about the new on-the-job training program in Oakland under the U.S. Manpower Development and Training Act.

They will be at 10 a.m. and 8 p.m. Tuesday, Nov. 23, in Hall A of the Labor Temple, according to Robert S. Ash, executive secretary-treasurer. The same program will be presented at both meetings.

"This program, primarily aimed at the minority community, is attempting to place 800 persons in trainee positions," Ash told all unions.

He noted that the Central Labor Council is participating in the program, and safeguards have been adopted to prevent displacement of union workers.

"We feel it is important that all unions be informed of the program," Ash said, urging all locals to be represented.

BCW 444 still out on strike at Stella D'Oro

Several meetings aimed at settling a strike by 29 members of Bakery and Confectionery Workers 444 at Stella D'Oro Biscuit Company of California, San Leandro, have been unproductive, Financial Secretary Muriel Collins said Tuesday.

The union seeks wages comparable with the rest of the industry in the area. The Central Labor Council has voted to support Local 444 in the strike.

Amundson in hospital

Assistant Secretary Norman E. Amundson of the Central Labor Council entered Livermore Veterans Hospital last Friday for corrective surgery on a World War II injury.

Hayward City Council says vets must get same jobs back, even if . . .

The Hayward City Council has ruled that city employees returning from military service must get their old jobs back—even if it means "bumping" another employee who has been handling their duties.

Councilmen overruled City Manager Ray Doran.

The decision, reached in a closed personnel session, was prompted by the case of a returning employee who had been returned to his old classification of street maintenance man but not reassigned to the identical chores he formerly handled.

Federal law requires reinstatement to the job vacated but does not specify that precise duties must be reassigned.

Employer cheating up

Cheating by employers on minimum wage and overtime provisions of the Fair Labor Standards and Public Standards Acts has increased every year for the last 10 years, and more than 400,000 American workers were underpaid nearly \$75 million because of this last year, according to the U.S. Labor Department.

NLRB order hits Systron-Donner for 'interference'

Roy Hoffman, regional director for the National Labor Relations Board in San Francisco, has issued an order setting aside a union representation election held June 23 at Systron-Donner Corp., Concord.

Hoffman found that "the employer's conduct improperly interfered with the election."

The election was to determine whether the International Union of Electrical, Radio and Machine Workers, AFLCIO, should represent workers at the plant. The vote was 115 for, and 116 against the union.

Ed Brown, IUE international representative, said the NLRB order cleared the way for two possible courses of action:

- A determination on unfair labor practice charges against Systron-Donner, filed by the IUE, or

- A new NLRB election.

The unfair labor practice charges accuse Systron-Donner of refusal to bargain.

Tell 'em you saw it in the East Bay Labor Journal!

U.S. says \$570,397 paid for Hoffa defense from Teamster funds

Teamsters' records show that \$570,397 was paid out in legal fees for General President James R. Hoffa during 1962 through 1964 for defense in federal courts in Nashville, Chattanooga and Chicago.

Investigation of Teamster records by the U.S. Labor Department was carried out under the Labor - Management Reporting and Disclosure Act. It was based upon a complaint from 16 Philadelphia Teamsters who charged union money was being used in violation of the act for Hoffa's legal battles.

The law provides that union officers must hold the money of a labor organization for the benefit of its members. It provides for suits to recover misused funds or property.

Moore wins post

Percy Moore, one time administrator of the ILWU Welfare Fund, has been named acting chief of the Medical Care Division of the State Department of Social Welfare, succeeding William D. Bechill, now commissioner of the Administration for the Aged in Washington, D.C.

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'Viet war greatest problem confronting American labor'

"By far the greatest" problem confronting the American labor movement is in the field of foreign affairs — specifically, the war in Vietnam — according to the official call for the AFLCIO's sixth constitutional convention, to start Dec. 9 in San Francisco.

Issued by AFLCIO President George Meany and Secretary-Treasurer William F. Schnitzler, the statement said, in part:

"By far the greatest of these (problems) is foreign affairs. Under pressure of increased Communist aggression, the war in Vietnam has become bigger and bloodier. America's repeated appeals for peace, for unconditional negotiations at any time and any place, have been answered only by new attacks by Communist forces.

"The threat of a wider war is real; and despite the misguided protests of some Americans, peace could not be assured by surrendering 14 million unwilling men and women to Communist rule, nor should it."

IWO JIMA

The AFLCIO has a "special duty" to promote the understanding that "the fight for human liberty is just as vital in

those anonymous jungles as it was on Omaha Beach or Iwo Jima," the convention call said.

The convention call included a tribute to the memory of the late President John F. Kennedy, high praise for the legislative achievements of President Lyndon B. Johnson, and a pledge to "start now" on the 1966 election campaign.

It noted that the convention, to be held in San Francisco's Civic Auditorium, will mark the 10th anniversary of the merged AFLCIO and added that this has been "10 years in which merger has been welded into true unity.

"At no time in the AFLCIO's first decade has the present been so praiseworthy and the future so promising," the statement declared.

Bias against Jews

Discrimination against Jews by winter resort hotels has declined substantially since the 1964 Civil Rights Act, according to a survey reported in the Jewish Community Bulletin, which found none of 54 California resorts queried barring Jews.



STANDING OVATION is given A. Phillip Randolph, noted civil rights leader and president of the AFLCIO Sleeping Car Porters, as he arrives to speak at the convention of the AFLCIO Transport Workers in New York.

Bay Painters Trust Funds

BY LEROY BARSTOW & BEN RASNICK

A reminder to those who wish to change their welfare coverage from Kaiser back to Direct Pay Plan — or if you want Kaiser Health Plan — you must have the selection card in the Welfare Office no later than Nov. 22, 1965. Effective date: Dec. 1, 1965. Get your selection card from your local union.

Following a thorough discussion of the manner in which the Pension Plan could be expanded, a motion was made, seconded and carried as follows.

1. (a) Effective Jan. 1, 1966, the normal pension is to be increased to \$150 per month; reduced and early retirement pensions are to be increased proportionately, on the basis of \$6 per month per year of pension credit. All pensioners receiving pensions on Dec. 31, 1965, are to be included for these benefit increases.

(b) Minimum pensions are to be increased to \$70 per month effective Jan. 1, 1966.

2. A pre-retirement death benefit is to be payable to the surviving widow or minor children of members who have achieved qualification for vesting, and who died before retirement. These benefits are to consist of 36 monthly payments to the widow or surviving minor children, if any, in an amount equal to the normal or reduced pension to which the member would have been entitled if he attained the age 65 at the time of death. These benefits become

effective with respect to men whose death occurs on or after Jan. 1, 1966.

3. A disability pension for men who become totally disabled after Jan. 1, 1966, at a time when they have attained at least 15 years of pension credit, is to be paid in an amount equal to \$6 per year of pension credit, up to a maximum of \$150 per month. The sole test for a disability pension will be the receipt of a Social Security disability award by the member. Payment of the disability pension is to continue for life or until recovery from the disability.

Steamfitters Local 342

BY JIM MARTIN

Registrations for officers of this union for the years 1966-67 were closed last Thursday at 9 p.m. Sixty-one candidates have registered for the 22 offices open. You should receive your sample ballot shortly.

Election of officers will be held on Sunday, Dec. 12, 1965, in Hall M of the Labor Temple; so kindly mark this date on your calendar, and exercise your vote for the candidates of your choice.

Please plan to attend our next membership meeting to be held on Nov. 18, thereby enabling you to receive first-hand information regarding the activities of your union.

Jobless pay forum

The Administrative Referees Association will sponsor a forum on unemployment insurance here Dec. 3 and 4.

Youth Corps aids 26,473 needy throughout state

Neighborhood Youth Corps projects have aided 26,473 California youths since they started 10 months ago.

Forty-eight projects have been launched in the state under the U.S. Labor Department anti-poverty program.

They've given young Californians "work-with-pay" and a new outlook on their future, according to Leonard Hardie, acting regional director.

About two-thirds of the young men and women are taking part in youth projects while attending school. The rest are dropouts or others not presently attending classes. All are from low income families.

1,000 PROJECTS

Hardie gave his progress report at a press conference in San Francisco. He said the Neighborhood Youth Corps has launched 1,000 successful projects nationwide, providing 369,769 jobs for young people at a total federal cost of \$200,600,000.

Aim of the program is to help 16- through -21-year-olds who need part-time work to stay in school or constructive work experience to help them become employable.

In Washington, Secretary of Labor Willard Wirtz said:

"The Neighborhood Youth Corps has met and surpassed every expectation we had for it when the program began."

Among projects approved last month was the Alameda County Central Labor Council's Work Experience Project, to provide part-time jobs for 120 in-school youths and full-time work experience for another 244 young men and women.

The project will be financed with \$500,823 in Neighborhood Youth Corps funds and Central Labor Council personnel will contribute \$61,041 worth of time.

National director of the Neighborhood Youth Corps is Jack Howard, who was an international vice-president of the American Newspaper Guild, AFLCIO, while labor editor for the San Francisco Chronicle.

POVERTY WAR

The Neighborhood Youth Corps was established under Title 1B of the Economic Opportunity Act of 1964. NYC projects are sponsored by local community groups who pay at least 10 per cent of the projects cost in cash or kind.

Six out of 10 NYC enrollees are male. A large number are from minority groups. Youth work in schools, hospitals, libraries, parks and public offices, as well as for other non-profit organizations.

Panelists will discuss medicare coordination

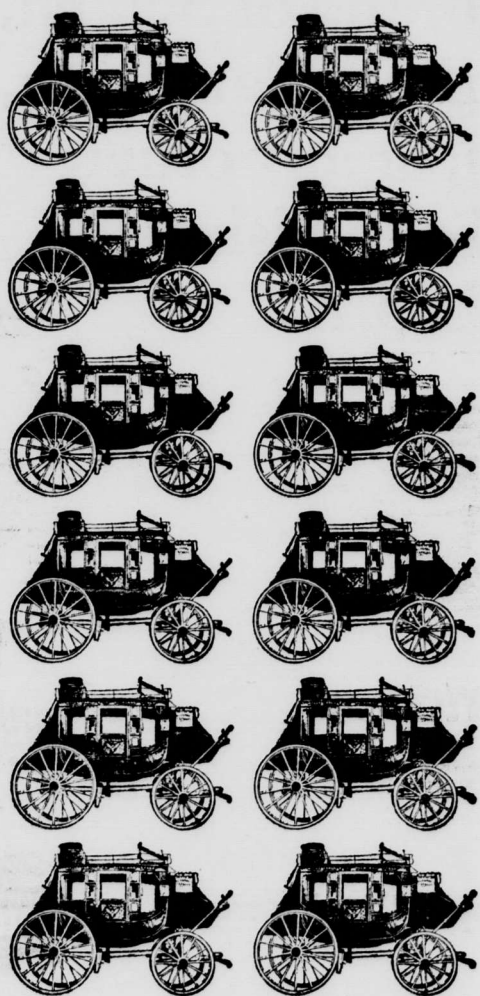
Three panelists will discuss coordination of medicare with private health plans before the Alameda County Chapter of the Retired State Government Employees Association at 2 p.m. Tuesday in the Mosswood Park Recreation Hall, Broadway and MacArthur boulevard, Oakland.

They are scheduled to be: King Leach, district field representative, U.S. Social Security Administration; Robert T. Sherbahn, national enrollment manager for Northern California for Blue Cross, and Robert S. Sanders, chief of the State Hospital Benefits Division. The public is invited, according to Earl Spitzer, president.

NLRB legal interns

National Labor Relations Board member Sam Zagoria, a former unionist, has announced an internship program to give law school professors experience on the NLRB staff.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting of Retail Clerks Union, Local 870, will be held on Tuesday, Nov. 23, 1965, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd. Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, Dec. 11, 1965, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

The second nominations for office and eight Executive Board members-at-large will be held. Nominations also will be held for delegates to the Central Labor Council and Alameda County COPE.

Also, nominations, election and installation of three members of the Auditing Committee will be held.

Delegates to the California State Conference of Public Employees and the international convention of AFSCME will be nominated at our December meeting for the January ballot.

All members of Local 257, please take note:

This will be your last opportunity to nominate officers and Executive Board members and delegates to the Central Labor Council and COPE who will unselfishly dedicate themselves and their time to do a good job for the union during 1966 and 1967.

The Executive Board meets at 8:30 a.m. All officers and board members, please take note.

Fraternally,
HAROLD BENNER,
Secty.

EBMUD EMPLOYEES 444

EBMUD Local 444 will hold election of officers on Dec. 9, 1965, at the Oakland Labor Temple, 23rd and Valdez streets, from 7 to 9 p.m.

Candidates for office: president M. Pontes; vice-president, C. Renne; second vice-president, M. Turner; secretary-treasurer, J. Walsh; sergeant-at-arms, L. Christian; chief steward, H. Gradin and D. Johnson; trustee, A. Becker.

Fraternally,
MANUEL PONTES,
Pres.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

All meetings of the Educational Committee have been postponed until the fourth Wednesday in January; Jan. 26, 1966, at 7:30 p.m.

The next meeting of the stewards will be on the fourth Thursday in December: Dec. 23, 1965, at 7:30 p.m., with no stewards' meeting in November.

There will be a special called meeting at 8 p.m. Friday, Dec. 3, 1965, to vote on changes and amendments to the Bay Counties District Council of Carpenters Bylaws and also to vote on a change of the Local Union Bylaws, to change Section 2 to read: "We shall hold our regular meetings at 761 12th St., Oakland, Calif., on the first and third Thursdays of each month at 8 p.m." Please be in attendance and vote on these matters so vital to your welfare.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

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ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will \$7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Fraternally,
J. W. NIXON,
Rec. Secty.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LESLIE FLOWRIGHT,
Pres.

U.C. EMPLOYEES 371

Our next regular meeting will be held at 2 p.m. Dec. 11 at 921 Kalns Ave., Albany. We will have nomination of officers at this meeting, and all members in good standing are urged to be there.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings. Our regular meetings are held every Friday at 8 p.m.

Our social event is held the last Friday of each month.

The stewards' meeting of Carpenters Local 1622 has been changed to the second Tuesday of each month.

At our special called meeting of Friday, Oct. 15, 1965, the members present voted to assess themselves \$2 per year for the Blood Bank beginning Jan. 1, 1966.

By motion of the members present at the meeting of Friday, Nov. 12, the members voted to cancel the meeting of Friday, Nov. 26, 1965. The offices of the local union will be closed Friday, Nov. 26. Our social event will take place following our regular meeting, Friday, Nov. 19.

A special called meeting will be held Friday, Dec. 3, 1965, for the purpose of voting on recommended amendments to the District Council of Carpenters Bylaws and Trade Rules.

Fraternally,
A. W. RICE,
Rec. Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 8 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 18, at 8 p.m. Executive Board meets at 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Secty.

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union No. 18 will be held at California Hall, 625 Polk St., San Francisco, on Sunday afternoon, Nov. 21, 1965, at 1 o'clock.

Fraternally,
K. D. JONES,
Secty.

MILLMEN'S 550

The next meeting of Millmen's Local 550, on Nov. 19, 1965, will be a special called meeting to vote on proposed changes to the Bay Counties District Council Bylaws and Trade Rules.

If you have not sent in your information sheet that was sent to you during October, please do so as soon as possible. Be sure that you put your Zip Code number on your address.

Fraternally,
GEORGE JOHNSON,
Fin. Secty.

STEAMFITTERS 342

General election of Steamfitters Union No. 342's officers for the years 1966-1967 will be held on Sunday, Dec. 12, 1965, in Hall M of the Labor Temple, located at 2315 Valdez St., Oakland, Calif. Voting machines will be used and the election will be conducted in accordance with Section 42, Registration and Election of Officers, of the union's Bylaws and Working Rules.

The second reading of registrations will be on Nov. 18, 1965.

Fraternally,
JAMES MARTIN,
Fin. Secty.-Bus. Mgr.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Nov. 19, 1965, 8 p.m. Eagles Hall, 1228 36 Ave., Oakland.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

E.B. MUNI EMPLOYEES 390

FAIRMONT HOSPITAL (GF)
Note change of meeting dates:
Thursday, Nov. 18, 7 p.m. and
Thursday, Dec. 16, 7 p.m.

HIGHLAND HOSPITAL (GH)
Wednesday, Nov. 24, 8 p.m. Labor Temple, Room 220.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

CLERKS, LUMBER HANDLERS 939

Our regular November meeting has been postponed due to the Thanksgiving holiday.

Fraternally,
MEL TOMPKINS,
Secty.-Treas.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

The election for the office of one (1) trustee for a three (3) year term will be held on Dec. 7, 1965, at our building located at 10260 MacArthur Blvd., Oakland, Calif. Polls will be open from 10 a.m. to 9 p.m.

Fraternally,
DON CROSMAN,
Rec. Secty.

SHIPWRIGHTS 1149

ATTENTION, LOCAL 1149:

Special order of business at the Oakland meeting, Nov. 19, to vote on changes in the Bylaws and Trade Rules of the District Council of Carpenters.

Fraternally,
JAMES ALLAN,
Rec. Secty.

BARBERS 134

ATTENTION, MEMBERS:

Our International has asked all members to fill out Pension Cards.

For all members under 65 years of age, it is mandatory and a condition of membership to take at least one unit, which will cost \$60 a year. Members over 65 must still fill out and sign cards. These cards must be sent to the International now.

Members who are interested in being selected to attend the government-union sponsored course in hair styling mail me your applications. Please state your age and the number of years you have barbered. Only 250 journeymen union Barbers will be trained throughout the state during the first year of this program; so please do not sign up for this training unless you definitely expect to use this service.

At our Nov. 18 regular meeting nominations for officers will be held. Brothers, please come to this meeting with qualified nominees to be elected.

This is your union. Make it your concern to see that qualified men are elected to represent you. As members, it is your responsibility.

Fraternally,
JACK M. REED,
Secty.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

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AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Dec. 7 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

The meeting of Dec. 7 will be a special called meeting to take action on our Blood Bank Program.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

Meany issues statement on Moral Re-Armament 'infiltration' attempts

A warning on Moral Re-Armament has been received by the Central Labor Council from AFLCIO President George Meany.

The organization is again trying to "infiltrate" unions, Meany said.

"Some time ago, the International Confederation of Free Trade Unions, with which the AFLCIO is affiliated, became concerned about the activities of MRA on a worldwide basis and conducted a survey in an attempt to determine the true character and the extent of its activities," Meany's letter said, adding:

"The conclusion of the report was: 'It is our view that Moral Re-Armament should be prevented from encroaching upon trade union preserves.'"

"The report has been endorsed by the AFLCIO; consequently it is our general policy that the Moral Re-Armament group and its activities should not receive the support of affiliates of the AFLCIO," Meany wrote.

Magnavox fight won

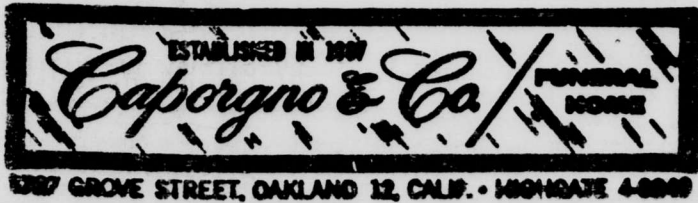
A four year fight for the jobs of 800 workers fired by Magnavox at Jefferson City, Tenn., for striking to protest unsettled grievances has been won with an arbitration award in favor of the AFLCIO Electrical, Radio and Machine Workers.



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Retail Clerks Union 870

BY CHARLES F. JONES

The election of officers, business representatives, Executive Board at-large members and delegates to the Central Labor Council for a three year term, to commence on Jan. 1, 1966, was held at the Union Office on Nov. 2.

The results of the election are as follows: President, Charles F. Jones; First Vice President, George Read; Second Vice President, Paul Crockett; Secretary-Treasurer, Russel L. Mathiesen; Recorder, Mildred Patterson; Guardian, William Smeenk; Guide, Mina Dorrance; Advocate Reporter, Alvin Kidder. Finance Committee: Harry Coffin, Stephen Corso and Lorena Lake. Business Representative No. 4, Alvin Kidder; Business Representative No. 5, Daniel Breault; Business Representative No. 6, William Devine; Business Representative No. 7, Charles Stevenson; Business Representative No. 8, Stephen Babbitt and Business Representative No. 9, Paul McCormick. Executive Board at large: Edith Abood, Kenneth Beasley, Ralph DeMoro, Mina Dorrance, Alvin Kidder, Clifton Lundeen, Harold Parnham, Loren Price, William Smeenk, Charles Stevenson and Margaret Williams. Delegates to the Central Labor Council: Edith Abood, Robert S. Ash, Stephen Babbitt, Daniel Breault, Stephen Corso, Paul Crockett, William Devine, Mina Dorrance, Charles F. Jones, Alvin Kidder, Clifton Lundeen, Russel Mathiesen, Paul McCormick, Mildred Patterson, George Read, Charles Stevenson, Audrey Wetterling and Thomas Wheatley.

The installation of officers will be held at the Dec. 28 meeting at the Union Auditorium.

Occasionally we receive requests from our International Office for members of Local 870 who speak a foreign language fluently and who know the background of the labor movement to represent the AFLCIO in some foreign country. These assignments are usually for two months or more, or may be a permanent assignment. All expenses, including salary, are paid while on assignment. We would appreciate hearing from any member who speaks a foreign language and who may be interested so that we can keep a file in our office.

We still have a picket line on Price-less Drug in Centerville and intend to extend the line to the other two Price-less stores: one in Livermore and the other in Castro Valley. Please tell your friends not to shop at Price-less as they do not meet the standards of the other drug stores under contract with Local 870.

Brother Jerry L. Wheeler, of 2007 C Maple St., Alameda, an employee of Encinal Markets, was awarded the color TV at the Active Ballot Club drawing at our last regular membership meeting.



SPRAYING GLASS ROOF of Houston Dome so fly balls won't be lost in glare are Dave Smith and Earl Ivy of Painters 130. Before the dome was painted light blue — at a cost of \$20,000 — outfielders couldn't see balls hit toward them.

Sheet Metal Credit Union

BY BERT TONZI

We are now in the holiday season, and each family is making plans for great joy.

We all know that the greatest joy is that of giving, but this can sometimes become a burden. Let us share that burden with you with a credit union loan. We are your own lending company; and, as a shareholder, you are part of that company. The money we loan is yours, and any profit is shared with you as dividends.

When you as a shareholder borrow from us, the loan is covered with insurance, as are all your shares.

Make this the merriest Christmas of your life with a credit union loan, and see how easy it is to repay yourself. If you are not a member, just call 653-0996 or write P. O. Box 2833, Rockridge Station, Oakland 94618, and all information will be sent to you by return mail. For personal service, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15.

Watchmakers Local 101

BY GEORGE F. ALLEN

The members who received the wage increase under the new agreement will be receiving a letter sometime this month, informing them of the small increase in dues, due to the wage raise that became effective Oct. 16, 1965. The dues increase will take effect for the month of December.

The members who carry the Kaiser coverage and have dependents will also receive a notice this month that there was a slight decrease in Kaiser pay-

ments, due to the new composition of the group. This change will become effective Dec. 1, 1965.

There has been no change in the coverage or the costs for the members who are covered by the insurance company program. The union insurance is, therefore, set for another year, with the exception of those members who are over 65 or reach 65 on June 30, 1966.

This is because the Medicare Program takes effect at that time, and there may be adjustments in both the Kaiser and the insurance plan covering those 65 or over.

All the new agreements have been received in the Union Office or signed, with the exception of Edwards Jewelers in Oakland; at this writing we are making plans for strike action that we hope we do not have to use against this company.

We recently reported the death of L. E. Fagercrans, one of the old-time members of this union. This week we forwarded to his wife a check for \$2,000, the amount of life insurance provided by the Union Group Insurance.

Steel Machinists 1304

BY DAVE ARCA

Hi. A happy Thanksgiving to you. Hope you can find something to be thankful for. Most of us can, if we want to. If nothing else, be thankful you live in America. It isn't Utopia, but it's the best there is. Even with present taxes.

Some may not agree; that's your privilege. But if you know of a better standard of living for working people in some other country, why stay here?

Taxes provide education, welfare and security for American people. If and when our income shrinks to a level below the taxable rate, then we'll have serious need to worry. For now, be thankful you're earning enough to require the rate of taxes you pay.

On the other side of the coin, one American freedom is the right to protest. We Steelworkers endorse and support President Johnson's use of troops in Vietnam. We hope eventually for an honorable peace.

But Steelworkers also believe in the right to peacefully protest when we feel it necessary. This means we must extend this same right to others. Even if we oppose their views. A peaceful protest is NOT unlawful. Interference and harassment is.

Oakland city authorities have had ample opportunity to study and prepare for the parade of the VDC. The preparations and results will illustrate the intelligence of those officials. Please God grant it be adequate. Okay?

Carpenters Credit Union

BY PAUL HUDGINS, TREASURER

The needs of the member are given first consideration in a credit union. We give first place to the needs, the financial problems, the aims and aspirations of the member. That's what a credit union is for.

The member needs a loan. By making that loan available at credit union interest rates, we save him many dollars in cost.

He has financial problems, and we help him in every way we can. We help him arrange his finances as a means toward solvency and financial security, and thereby we improve his mental health, give him added peace of mind.

He has goals, aims, aspirations. He is trying for family financial security, for higher education for his children, for means with which to retire in dignity and still enjoy living.

That's why you have a credit union. It is mutual self-help in that you own it, along with all the other members, and it is run purely for your benefit and theirs. It's cooperative finance.

We use proven business methods: credit checking, for instance, because that is essential for keeping the credit union sound and for protection of the savings of the members. We have no money to give away.

But the purpose of the credit union is to help the members toward financial security, to assist the members with all their financial problems, to fulfill the needs of the members.

Steamfitters Credit Union

BY PATRICK W. WATERS

Credit union members are urged to have their vacation checks credited to their share accounts.

In the near future, each member will receive a stamped, self-addressed postcard. By signing and returning the card, your vacation check can be credited to your credit union savings account for future financial needs and desires.

Until they are needed, your funds will earn dividends and life savings protection for you and your family.

All members are encouraged to have their spouses become credit union members and deposit to their accounts regularly. The credit union also offers investment certificates paying 4.85 per cent annually.

Be certain to take advantage of this opportunity to save the easy and automatic way, by signing and returning your card. Okay.

Millmen 550

BY CLYDE JOHNSON

The job referral through the Union Office will work according to the resolution passed by the local several months ago.

First, when a member is laid off, he should phone or visit the office immediately. We may have jobs to fill, and you might be the right one for the job opening. Next, you should register with the Unemployment Office no matter how short a time you are told the layoff will last. Register the same day or the next day so you won't lose time.

On Monday of each week, we will make a new list. Your name will be placed on the list in accordance with the time you phone or visit the office, and that will be the rotation in which members are called for the rest of the week.

Second, make sure the seniority list in your shop is observed and followed for layoffs when they come. If there is any exception, please let us know. Maybe there is the best reason in the world for making an exception, but it is a violation of the contract until we agree to it.

Third, there should not be "new hires" in any shop while men are on layoff. And "new hires" must come through the union. Please check the new hires to make sure they were properly referred to the job.

There are other rules of the local that should be observed. If you work a Saturday or an evening for another employer, we will have to know you are working for double time. If you work on Saturday, it is your responsibility to notify the union. Otherwise you violate the District Trade Rules.

We want to eliminate all overtime when members are out of work.

The State Mill Committee met in Fresno last Saturday and established an Executive Committee with the avowed purpose of following through on organizing, cutthroat competition and other factors that undermine our jobs. Anthony Ramos proposed the idea to help establish a clearing house and action center for Millmen's problems.

Bill Castellanos got an enthusiastic round of applause for his report on the Colony Furniture strike.

Some of us drove down to Delano to visit a meeting of the grape strikers. It was a good experience, and they rate every bit of support we can give them.

E. B. Muni Employees 390

BY DAVE JEFFERY

One of our union attorneys, Henry Nelson, appeared before the Richmond City Council to protest a proposed change in their political activity rules for city employees.

The new rule would restrict city employees from taking an active part in a campaign for councilman other than for themselves if they are running. This, in effect, would be making city employees second-class citizens.

We believe that city employees should have the same freedom as all the rest of the citizens of Richmond. They should be free to take part in political campaigns as private citizens just so long as they do not contribute to campaign funds or carry on political activities at work.

The council referred the matter back to the Personnel Board for further study.

Local 390 is now looking for new quarters. We would like to find a location that is more convenient and has plenty of free parking for our members. We would also like to have sufficient room for committee and chapter meetings.

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VDC's right to hold march backed by Labor Council

Continued from page 1

the Central Labor Council of Alameda County.

Following is the full text of Ash's statement:

"The secretary reported further that he had appeared before the City of Oakland Parade Permit Committee on Wednesday in support of the request of the Vietnam Day Committee for a permit to parade, stating that he had informed the city committee that neither he nor the council supported the activities of the Vietnam Committee and that, to the contrary, the national AFLCIO's position is support of President Johnson, the Administration and Congress' position in foreign affairs, including the problem in Vietnam, and that this position of the AFLCIO, if for no other reason, was also the position of the Central Labor Council of Alameda County.

"The secretary also called to the attention of the city committee that the record of the Labor Council has been clear over the years and that insofar as the right of individuals or groups to parade or hold meetings on public property was concerned this council had also supported the right of any organization — right or left — to parade or use public facilities, including several years ago, the right of Gerald J. K. Smith to use the auditorium at the Oakland Technical High School and the right of Paul Robeson to use the facilities at the Berkeley High School, and that it would make no difference if Rockwell's American Nazi Party, the Birchers, the Klan or the American Legion made such a request, this council would support their constitutional right to parade or hold such meetings on public facilities."

PETRIS TESTIFIES

Assemblyman Nicholas C. Petris (D-East Oakland) also urged the permit on grounds of freedom of speech.

Petris said he "completely disagrees" with the VDC's stand but supports its right to march.

Oakland, Petris said, "has no choice but to grant them a permit." He added that Oakland was the only U.S. city which has had trouble with anti-Vietnam War demonstrators last month.

By refusing the parade permit, he added, "all we do is add fuel to the fire."

Harry Bridges, president of the independent International Longshoremen's and Warehousemen's Union, said denying the VDC a parade permit could set a precedent weakening labor's right to "rally, march, strike and picket."

BTC hears why non-union housing costs just as much

Continued from page 1

York State School of Industrial and Labor Relations.

The Review's article has been reprinted in booklet form by the AFLCIO Building and Construction Trades Department. Its title is "The High Cost of Non-Union Housing."

FEWER MAN-HOURS

The author, Allan B. Mandelstamm, associate professor of economics at Michigan State University, sums things up this way:

"It may be said with some confidence that building a house required fewer man-hours of labor in the heavily unionized city, Ann Arbor, than in the predominantly non-union Bay City.

"Despite the substantial difference in labor hours, the wage rates in Ann Arbor were sufficiently higher than in Bay City so that wage bills in the two cities were almost virtually the same; \$3,938 in Ann Arbor, \$3,894 in Bay City."

The comparison was made by securing detailed estimates in both cities of the price and labor costs involved in the construction of a standard small house.

REASONS PROBED

Mandelstamm analyzes possible reasons for the situation.

Only three minor instances of union opposition to new techniques could be found—on ram-set guns, paint spray guns and prefabricated parts, unless made in union shops.

On the other hand, in most cases new techniques were generally used more in the highly unionized town, Ann Arbor.

Likewise, the effect of union working rules was found to be negligible.

Mandelstamm and his aides found no restrictions on output, no organized slowdowns, no indication that unions had affected the building codes of either city, and general agreement by most contractors with what they termed reasonable restrictions—such as those on the widths of paint brushes.

All union contractors thought safety restrictions on the use of ram-set guns were reasonable. Non-union contractors did not use paint spray guns, anyway. And most union contractors said they would not use them, even if allowed, on residential work.

Contractors did not feel the unions required excessive rest periods.

Jurisdictional disputes were minor and had caused no work stoppages or slowdowns.

With two minor exceptions, it was felt that no unnecessary workers were employed.

All contractors said they were free to fire any journeyman or helper for legitimate reasons.

BETTER WORKERS

It was felt that the main reasons for the more efficient craftsmen in the union town, Ann Arbor, were:

- Higher wages, which enabled contractors to attract and keep better workers.
- Apprenticeship programs, and
- Higher management efficiency by the Ann Arbor contractors.

Mandelstamm feels that con-

tractors in Ann Arbor were more efficient partly because they had to be so—on account of higher wage rates. But he says the leading reason was "the presence of an efficient competitive leader who was frequently from the Detroit area."

He bases this conclusion on information gathered in interviews but concedes that the reasons differed in importance among trades.

Mandelstamm found that non-union contractors rarely provided formal training.

Many of them admitted that non-union workers could not produce work of quality comparable with union journeymen. In fact, many relied on hired men to do rough work and finished the job themselves.

Labor Council opposes application by airline

Executive Assistant Secretary Richard K. Groulx of the Central Labor Council was authorized by delegates Monday night to send a telegram opposing the application of PSA to fly from San Jose Municipal Airport.

The council was told that PSA is a "non-union airline." The request for council support in opposing the application before the State Public Utilities Commission came from Transport Workers 505, although other airline unions are involved.

Hearings started Tuesday in San Francisco on the application.

New CLC delegates

Three new delegates were seated by the Central Labor Council last week: John Bigelow, Ashland Fire Fighters 1428; Jack Luse, Transport Workers 505, and Enola Randolph, Furniture Workers 262.

Delano food drive

A food drive for grape strikers in the Delano area will be held at Chabot College today (Friday), Richard Albert, delegate from Chabot Teachers 1440, told the Central Labor Council.

Papermakers end strike at Johns-Mansville

Members of Paperworkers and Papermakers 933 are back at work at the Johns-Mansville Corp. floor covering plant in Hayward after a 15 week strike.

They ratified a contract including substantial pay increases last Friday.

Anti-waste drive

The AFLCIO Government Employees Council has reported "substantial progress" in its campaign against uneconomical federal personnel practices which it says cost taxpayers an estimated \$2 billion a year.

Education bill

Congress has passed a \$2.3 billion higher education bill designed to make it easier for youngsters from low and middle income families to go to college.

State Department of Employment forecast on construction jobs hit

Continued from page 1

the years, have developed their own training programs and are "fully capable" of handling any major construction jobs. They have done so many times in the past, Childers said.

"We know where to ask for help if we need help," Childers declared in his report to BTC delegates.

Childers added:

"The department is butting into the business of the unions and is citing erroneous information."

The BTC business representative said he planned to protest issuance of the report to the Department of Employment, after enlisting the support of the San Francisco and Contra Costa Building Trades Councils.

The disputed report focuses on the three counties where the rapid transit network is being built.

Childers said he plans to ask the department to "retract the report or make it factual." He added that "no member of the Department of Employment contacted any member of the building trades in this area so far as I can determine."

As an example of what he called erroneous information in the report, Childers said figures cited on the number of Carpenters in the Bay Area are "one-third less than the actual number."

He added that the number of Negroes said to be employed as Plasterers and Cement Masons in the Bay Area was actually only the number in one local union.

LEE LALOR

Delegates adjourned in memory of Lee Lalor (as did Central Labor Council delegates Monday night).

Lalor, second international vice-president of the Laborers, died in Oakland Monday (see story, page 1).

Business Representative Childers paid tribute to Lalor as one of the most "hard working, dedicated union international representatives," adding that Lalor did not avoid answering queries and never "passed the buck."

Cohelan tells of Udall's key role in pay hike OK

Congressman Jeffery Cohelan (D-Berkeley) singled out an Arizona colleague, Democrat Morris K. Udall, for strong praise for his role in passage of the 3.6 per cent federal employees' pay hike, in a talk in San Francisco last week.

Congressman Cohelan appeared before American Federation of Government Employees Lodge 364. Congressman William S. Maillard (R-San Francisco) was also on the program.

Cohelan, a member of the powerful House Appropriations Committee, said Udall was largely responsible for fighting to keep the pay bill from being watered down more than it was.

Udall, a member of the House Post Office and Civil Service Committee, was sponsor of a stronger House version of federal employee pay legislation.

Cohelan also told AFGE members his views on the anti-poverty program, rent subsidies for low income families and the situation in Vietnam.

Legislature OKs state medicare

Final action has been taken by the State Legislature on a bill to assure more than 1,100,000 indigent Californians free health insurance coverage comparable with that enjoyed by their more fortunate fellow citizens.

The state medicare bill will permit Kaiser and other closed panel programs to participate.

It will allow use of \$6-7 million in federal funds by the state and counties on a matching basis.

Some 900,000 welfare recipients and another 200,000 low income Californians will benefit. After the measure becomes operative March 1, the medically indigent will be able to go to private doctors rather than county hospitals.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3980

Housing survey applies to other crafts, too

"The High Cost of Non-Union Housing" is the title of a study by a Michigan State University expert. Its findings are reported elsewhere in this paper. They boil down to the fact that the labor costs for houses built with union and non-union labor — at least in two Michigan cities surveyed — are just about the same.

Union workers are more skilled and more versatile. Higher union pay rates enable contractors to attract better workers. The effect of union work rules on the amount of work done was found to be slight. In fact, many practices banned by unions for safety or other reasons were also shunned by non-union contractors. The survey blasted many myths which have been circulated about so-called "featherbedding." In the unionized home building industry in Ann Arbor, Michigan, at least, the effect was almost exactly nothing!

The survey was confined to the home building industry in two cities in Michigan. But we suspect its findings could apply to many other occupations in almost any area of the United States.

Union workers in most trades are more skilled and versatile. Apprenticeship training is an important reason. Union pay scales obviously attract better workers in almost any industry.

And in almost every occupation, work rules are instituted for safety or other sound reasons — despite propaganda to the contrary by the enemies of union craftsmanship.

There is very little — if any — non-union housing being constructed in Alameda County, thanks to strong, vigilant building trades unions. But the Michigan survey's findings should be heeded by all branches of organized labor here.

CLC defends right of protest

So far, two relatively small groups seem to be making all the fuss about the Vietnam Day Committee and its attempts to stage a second protest march and demonstration against our federal government's policies in Southeast Asia.

These are:

- The VDC and its supporters, and
- The Legionnaires, Birchers and others who react to criticism of any American war by waving the flag and demanding that pacifists be stamped out, jailed or drafted.

How the man-in-the-street feels remains to be seen. But it is certain that the City of Oakland's attempt to prevent even a modest parade is making a small group's activities a matter of public debate and attracting supporters for both extremes. If city officials had not tried to stop the parade, the event might well have taken place quietly — and without the threat of participation by Hell's Angels or the need for hundreds of policemen.

The Central Labor Council's position was made clear by its action Monday night, in adopting a report made to its Executive Committee by Executive Secretary-Treasurer Robert S. Ash. In his report, Ash repeated testimony he made the previous Wednesday to the city's parade permit committee. Ash pointed out that the AFL-CIO supports the war in Vietnam. He said he, as an individual, does, too. But the Central Labor Council, over the years, has fought for the right of peaceful assembly and protest by groups from far right to far left politically, Ash emphasized. And, for this reason, it supports the right of the Vietnam Day Committee to hold a parade to protest government policies. Ash's words are reprinted elsewhere in this issue and should be read so that the Central Labor Council's position — taken in adopting his report — will not be misunderstood.

One other thing should be pointed out:

The City of Oakland saw fit to deny the Vietnam Day Committee a parade permit. Federal Judge William T. Sweigert said in an informal ruling last week that the city's action was an "unreasonable, arbitrary abuse of the discretion of city officials, and invalid interference with basic constitutional rights." The judge set down restrictions aimed at assuring public safety and order. He indicated the parade should be completed in daylight hours, and marchers should not go to the Oakland Army Base or through narrow underpasses leading to it. The last restriction was aimed partly at preventing intolerable traffic congestion which would tie up shipments to and from the Port of Oakland. These restrictions seem to be reasonable ones.

Shakedown



COHELAN SAYS U.S. FARM WAGES UP, PRICES DOWN

The end of the bracero program has brought more jobs and higher pay for domestic farm workers.

And most prices of fruits and vegetables were — if anything — lower this year.

This is how Congressman Jeffery Cohelan (D-Berkeley) summed up what he called "an historic turning point in American agricultural life."

In a major speech in the House of Representatives not long before adjournment, Cohelan said:

Despite weather-caused losses in some crops, farm production was generally high, as were farm profits.

The Berkeley congressman inserted 10 pages of farm statistics in the Congressional Record to back up his statements.

'INFAMOUS PROGRAM'

By ending large-scale importation of foreign workers under the bracero law, Cohelan declared:

The United States took "a first, significant step toward bringing the agricultural industry into the mainstream of our economic life."

He added:

"For 14 years, this law, passed as a two year emergency measure during the Korean War and extended six times, has contributed to poverty, human indignity and exploitation."

"This infamous program—perhaps necessary when adopted in 1951 but long since a menace to human decency—fed upon the poverty of neighboring Mexico and increased the plight of American agricultural workers by keeping wage levels low and working conditions at an intolerable state."

Here are some details cited by Cohelan:

• During 1965, the first year since the bracero law was removed, employment of domestic farm workers has been up appreciably over 1964.

• On Aug. 15 this year, the number of domestic workers on farms was 1,136,400 — up 86,200 over the same date in 1964.

• Foreign farm workers numbered a scant 1,200 on Aug. 15 this year, compared with 68,700 on that date last year.

• Even on Sept. 15, when non-domestic employment has been exceptionally high in the past,

foreign employment was down substantially over a year ago.

• On this date in 1965, foreign workers numbered only 15,700—fully 77,000 fewer than the year before.

The end of the bracero program has created more farm jobs for American youths at a time when youth unemployment has been at a peak, Cohelan pointed out.

He particularly praised 3,225 high school A-Team members for doing "a most creditable job performing hard but rewarding work."

FARM WAGES

Farm wages during the second quarter of 1965 averaged \$1.17—up 16 per cent over the peak of the 1964 harvest season, Cohelan said.

"One of the most encouraging lessons learned in this first year in the transition to the use of domestic farm workers," the congressman emphasized, "is that American workers are available if wages and working conditions are right."

Cohelan said piece rates for melon picking in Arizona doubled. He said wage and piece rates were up:

• Six cents a carton for lettuce in Arizona.

• 40 cents an hour for celery in California.

• Seven cents a box for oranges in Florida.

• 65 cents an hour for tomatoes in California.

"These higher wages and the striking increase in domestic seasonal agricultural employment mean, among other things, that as much as \$50 million may stay in the United States instead of leaving it, as has been the case under the bracero program," Cohelan said.

"It means, too, that a large body of non-productive tax-consuming unemployed, living on welfare through no fault of their own, have at last had the opportunity to become taxpayers and more productive citizens."

Birchers & Hitler

We read of the actions of the John Birch Society. Are we going to allow ourselves to be dominated by an organization which seems to advocate Hitler tactics? —Senator Leverett Saltonstall (R-Mass.).

OPINIONS

You Write 'Em . . .
We Run 'Em!

IS EAST BAY LABOR JOURNAL BIGOTED?

Editor, Labor Journal:

In the pages of the Journal you have inveighed against bias, bigotry and prejudice in the conduct and attitudes of others with whom you disagree; yet, to an extraordinary degree, you are the most biased, bigoted and prejudiced in your attitudes of any whose words I have read.

You condemn the KKK, the John Birch Society, the conservatives and practically all Republicans, and point to the so-called "hate sheets" put out by these organizations to support your contentions.

Is there any paper as prejudiced and biased as the East Bay Labor Journal and the various papers put out by many international unions?

You try to downgrade men like Ronald Reagan for his views, and yet how do you treat the VDC? Let me show you: In the issue of Nov. 5, 1965, on the front page you have this to say: "To condemn all students for the acts of a few with whom some of us may disagree is to support those who fear any change, and encourage a return to the student conformism of the '50s.'"

The VDC has paraded with placards calling some of our military officers "Murderers, Torturers," and other not-so-pleasant names. Is this not a "hate group?"

Referring to the conservatives, with whom you so violently disagree, who is to say that their position is so wrong? Who appointed you, or any other labor leader, as the arbiter of what is right or wrong? Can you exhibit a halo on demand?

There are many of us who believe we should pay our way as we go, especially in a period of the greatest national prosperity, that no needy person should be denied the essentials of life in our country; but we also believe that the "freeloaders" should be cut from the relief rolls.

And speaking of "freeloaders," you have always demanded that every worker must belong to the union and pay dues, thus assuming his fair share of responsibility; but when it comes to the chiseler on welfare or within the unemployment setup, you are peculiarly silent. Why?

It is very strange that you so seldom discuss a subject on the basis of whether it is right or wrong. Why?

S. M. PRATT
San Lorenzo

★ ★ ★

HOPE FOR PEACE

Looking at the international scene today, my judgment is—and I hope this is not just wishful thinking—that we are moving into a period during which the momentum of improving relationships between the U.S. and the U.S.S.R. can, if not reversed by a major war over Viet Nam or some other catastrophe, generate an even broader and more durable thaw in the cold war on both sides.—Sen. Joseph S. Clark (D-Pa.).

★ ★ ★

FREE LABOR

The striving of our people's arms and backs and brains has merited the world's attention and respect through war and peace. And properly so, for out of the American labor force has come an expression of one of the most, if not the most, distinctive features of a democratic society: the free labor organization, collectively bargaining for the employment security and dignity of its members.—Sen. Wayne Morse (D-Ore.).